























# **one**northern**devon**

#### **TERMS OF REFERENCE**

Agreed by the OND Board on 5th August 2020

#### **PURPOSE**

#### Who are we?

One Northern Devon is a partnership of public services, businesses, and voluntary and community groups

# What do we do?

We collaborate together, influence policy & work over the long term to improve the quality of life, protect our shared natural environment and address local inequality

# Why do we exist?

We exist because concerted, systematic action is needed across multiple fronts to address the causes of health & social inequalities. We need to work as ONE system to tackle complex, multifaceted factors involved

#### **VISION**

People in Northern Devon live happy and healthy lives in safe, clean and connected communities where people are supportive of one another and aspirations are achieved through equal access to the best education & employment, whilst living in decent homes and enjoying our world-class natural environment







































#### **AIMS**

To create a **collaborative framework** that enables partnership working to improve the quality of life of residents of North Devon and Torridge and do everything we can together to create a way of life that is fairer for all.

To implement a place-based system across Northern Devon which will allow organisations to:

- work better together
- share and optimise resources
- identify practical solutions

based on the individual needs of a community.

To ensure pan-Devon and regional strategies are localised and achievable.

To reduce the current inequalities in the system.

To include all **public sector services** whose provision contributes to the quality of life of residents, (namely: housing, social services, employment, benefits, crime and safety, health and social care, fire and rescue, economic regeneration, parks and recreation) together with the **private** and **voluntary** sector and working **in partnership** with **communities**.

To be innovative in thinking and action, continually looking at new ways of working across the system.

### **APPROACH**

Our strength is in being able to **bring organisations and communities together** to change things for

**Collaboration is key** - there are things we can only do and problems we can only solve if we work together.

We create positive change by:

- Empowering communities
- Working together to improve services
- O Challenging each other to work in a way that benefits all of us
- o Acting as a collective voice for Northern Devon
- Attracting new resources to Northern Devon







































# **GOVERNANCE STRUCTURE**



#### **BOARD MEMBERSHIP**

Membership shall be by invitation and approval by the Board. Current (August 2020) members are:

North Devon Council, Devon County Council, DCC Public Health, Torridge District Council, Devon CCG, Northern Devon Healthcare Trust, Devon Partnership Trust, North Devon Homes, Jobcentre Plus, Petroc, Devon & Somerset Fire & Rescue Service, Devon & Cornwall Police, South Western Ambulance Service, North Devon Voluntary Service and TTVS, Devon Local Nature Partnership, Primary Care Network, ND Biosphere.

The Development Groups are sub-groups of the Board. Each will determine their membership, objectives, priorities and plans in conjunction with the Board. Organisations and individuals with particular specialisms who are not Board members may be invited to join a Development Group.

The Board shall ensure the following Registers are maintained and reviewed annually:

- Register of Members' Interests
- Risk Register

#### **BOARD MEETINGS**

Meetings shall be held every 8 weeks in North Devon. Each member is encouraged to host meetings if possible.

The Chair is able to call a virtual meeting at any time to discuss matters of immediate or urgent importance, giving at least 5 working days' notice.

A quorum of at least 25% of the members is required to make a meeting and its decisions valid.

Decision-making is made preferably by unanimous consensus. Should a vote be required a majority of members present and entitled to vote shall show hands and a simple majority will win the vote. In the event of a tie the Chair will have the casting vote.

Members may send an alternate delegate who has equivalent voting rights.







































# **ONE COMMUNITIES GROUP MEMBERSHIP**

Membership shall comprise members of the Board plus representatives from each local One Community.

# **ONE COMMUNITIES GROUP MEETINGS**

Meets after each Board meeting

# **SOCIAL PRESCRIBER NETWORK**

The Network brings together all the (NHS funded) Social Prescribers with the Community Developers to build a joint approach to local provision.





































# **APPENDICES**

#### 1. OND OBJECTIVES

To develop a shared vision and objectives for Northern Devon for improving wellbeing (health, economic and environmental)

To allow opportunities for transformational change to be delivered which are difficult to achieve on an individual organisational or local basis

To develop a sustainable financing model

To work together as system leaders putting the needs of residents before the needs of organisations

To ensure the sustainability & resourcing of the 'One Community' model for the long-term benefit of communities and to allow the benefits to be extended to other towns across Northern Devon by:

- Supporting its communities to develop and implement local plans based on their individual needs and assets. We engage with our residents to better understand how to support them to be more independent.
- Providing joined-up services suited to the needs of the people of Northern Devon working in partnership with communities
- Bringing together the developing Ones
  - To share ideas, successes, barriers
  - To explore opportunities for joint working
    - o Funding opportunities
    - Sharing resources







































#### 2. 'ONE COMMUNITY' MODEL TERMS OF REFERENCE

To support communities to establish local partnerships to develop and implement plans to improve their local areas.

To provide a template for communities to use should they wish to develop their own One partnership teams using the learning from One Ilfracombe and based on the agreed principles as tested by One Ilfracombe

To ensure representation from each partner organisation in One town partnership teams as they emerge from operational members of staff who have the needed local knowledge

To unblock barriers that are reported by the individual One towns to:

To develop a single set of measures to assess the effectiveness of the way of working

To consider opportunities for working differently that individual town partnerships have identified and to support their implementation if these are:

- a. aligned to the shared vision and objectives:
- b. strategically aligned within their own organisations
- c. evidence-based (need is established through engagement) and follow good practice
- d. supports the established principles of being:
  - based on an understanding of the problem through meaningful engagement with those directly affected
  - person-centred
  - prevention-focussed
  - co-ordinated, multi-disciplinary and following an "any door is the right door" ethos
  - fosters community and individual responsibility and supports volunteers
  - establishes value for money

To ensure that work supported in the individual towns does not adversely impact on the service delivered in other towns

To ensure that any learning from each hub is disseminated for the benefit of the others

































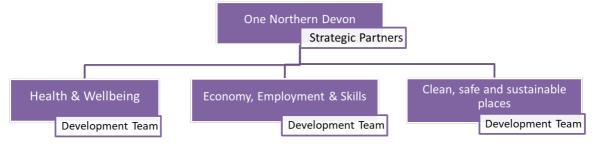






#### 3. OND AREAS OF FOCUS

One Northern Devon has built its foundations, and started in 2019 to work on a 10 year wellbeing strategy and plan to address the Challenges, with three Development Teams working in their respective fields of expertise.



- Prevention strategy
- Whole system approach to increasing physical activity and healthy eating
- Loneliness strategy
- Suicide prevention
- Local Care Partnership
- Business Mentors
- Disadvantaged Employee Mentors
- Local supply chain and anchor institutions
- Recovery, redesign and regrowth
- Healthier workforce (greater productivity/less staff churn).
- Skill gaps
- Trusted employer

- Community Hubs
- Town Teams
- Edible community growing initiatives







































# 4. OND'S PLACE IN THE SYSTEM

To be updated.







































# 5. CURRENT BOARD MEMBERSHIP

A 'coalition of the willing' aiming to improve the overall Quality of Life for the people of Northern Devon

Devon NHS Clinical Commissioning Group — John Womersley, Simon Jones, John Finn Northern Devon Healthcare NHS Trust. Katherine Allen, Andrea Beacham North Devon Council -Ken Miles, Jeremy Mann Torridge District Council-Steve Hearse, Janet Williams Devon & Somerset Fire & Rescue Service-Jon Worsley Devon & Cornwall Police Toby Davies Devon Partnership Trust Chris Burford, Andy Moore Stella Doble (DCC/NDHT) Devon County Council North Devon GP Collaborative Board James Szymankiewicz Devon Nature Partnership James Szymankiewicz North Devon Homes Marc Rostock Petroc Sean Mackney South West Business Council Tim Jones **DWP** Barnstaple Jobcentre Alex Coull South Western Ambulance Service Paul Shaddick NDVS Karen Evans TTVS Darran Hill













